



NORTH CAROLINA
DENTAL SOCIETY®

ADA®

Minutes
NCDS Board of Trustees
Meeting Friday, March 22,
2024
NC Dental Society
Chadwick Room

Approved May 15, 2024

In accordance with the NCDS Conflict of Interest Statement, at this time anyone present is obligated to disclose any relationships they or a member of their family have with any business, activity, or organization that (i) competes or may compete with NCDS or its Affiliates or (ii) engages or intends to engage in any transactions with NCDS or its Affiliates, when such business activity or organization is being discussed. This includes, but is not limited to sponsors, exhibitors, vendors and contractors of NCDS or its Affiliates.

Board Members Present or via ZOOM:

Dr. Robert Stowe (President); Dr. Joe Hendrick (Immediate Past President); Dr. Roslyn Crisp (President-Elect); Dr. Shelley Olson (Vice-President) (Chair, NC-ADA Delegation); Mr. Jim Goodman (Chief Executive Officer/Executive Director); Dr. Thomas Buttler (Treasurer); Dr. Mark Pabst (Parliamentarian and Speaker of the HOD); Dr. Woody Bolinger; Dr. Ashley Lowery-Marsh; Dr. David Kwon; Dr. Daryl Hill; Dr. Naz Ahmad; Dr. Catie Cunningham; Dr. Brad Adams; Dr. James Purvis, Dr. Curtis Newsome (ONSDS President); Elmira Hezarkhani (UNC ASOD Student Trustee).

Guests:

Dr. Gary Oyster, ADA Trustee for the 16th District; Mr. Tom Lyon (Board Legal Counsel); Mr. Ralph Bizzarro (Accounting); Dr. F. Vincent Allison, III, President, NC Services for Dentistry; and Mr. Herb Ormond, HL Ormond and Company

NCDS Staff Present:

Shelly Dates, Duncan Jennings, Elle Basile, Ryan Couch, and Prissy Allen.

9:00 a.m. Dr. Robert Stowe, NCDS President welcomed all to this meeting and called the Board of Trustees meeting to order. Dr. Stowe introduced Mr. Jim Goodman who recently joined the NCDS as Chief Executive Office/Executive Director. Mr. Goodman was welcomed by all.

Dr. Mark Pabst, serving as Chair of this BOT Meeting, read the NCDS Conflict of Interest Statement, and no conflicts were reported. Dr. Pabst reminded all that if something comes up that may be a conflict during discussions to please bring it to the attention of the Board. A private invocation was offered by each attendee. This invocation was followed by the pledge of allegiance. Roll call was made, and the declaration of a quorum was received.

Introductions were made for guests participating in this meeting as listed above.

Dr. Pabst reminded all that during the meeting partial comments will be made by different people. Dr. Pabst commented that the BOT does not mean to be redundant, but some topics do cross over other agenda items. If possible, it will be mentioned that the current item on the agenda was covered in an

earlier discussion, and if there are no additional questions, the next agenda item will be addressed.

Special Reports

Investment Update

Mr. Herb Ormond, President and Chief Investment Officer, H.L. Ormond & Co., LLC provided a review of the Investments for the NC Dental Society for the 2023 year. Two handouts were provided by Mr. Ormond during his comments:

- **2024 01-16 WGR – What if Russia wins in Ukraine.**
- **2024 03-06 What Happens 132 Years Later**

A Q&A followed Mr. Ormond's presentation.

Investments – NC Dental Society and NC Services for Dentistry

Mr. Ralph Bizzarro, part of the NCDS Contract Accounting Team, and Mr. Tim M. Avent, CPA, Hollingsworth Avent Averre & Purvis, PA (NCDS Auditors) provided comments on the investments for the NC Dental Society and NC Services for Dentistry. Questions and answers followed.

The need of a motion was discussed to form a Task Force by the President, to include NCDS and NCSD volunteers to study both organizations and needs for long-term success.

A motion was made, seconded, and unanimously approved that read:

RESOLVED, that the NCDS President appoint a Task Force to include NCDS and NCSD volunteers and staff to study both organizations:

- Long term financial strategies.
- Confirm alignment.
- Update respective investment and other policies accordingly.
- Review issue of concern as discovered
- Review issue of concern as discovered.

And to report back to the NCDS Board of Trustees on or before October 2024 meetings for review and approval.

Return to Business

Approval of Agenda

Dr. Pabst asked if there were any additions to the agenda. Hearing none, a motion was received, seconded, and unanimously approved:

RESOLVED that the draft agenda for be approved as presented.

Consideration of Consent Agenda

Dr. Pabst announced if there are questions about any of these reports, they will be moved to a later agenda topic. Consent agenda items are important but most times they do not need to be reviewed and discussed in this meeting. There were no questions connected to these reports. Dr. Pabst commented that if you approve the motion to accept these reports that you are accepting all of them for information without questions. A motion was received to accept the amended agenda, second received and unanimously approved as follows:

- **2023-2024 Financial Report** *submitted by Mr. Ralph Bizzarro*
- **Interim Executive Director Report to the BOT** *submitted by Dr. Kenneth Sadler, Interim Executive Director*
- **Approval of Minutes** – January 19, *staff submitted*

- **Foundation Update** submitted by Sharon D'Costa, Fund Development and Program Director, NCDS Foundation
- **NC Services For Dentistry Update March 2024** submitted by Duncan Jennings, Chief Innovation Officer
- **Healthcare Plan Dashboard Update** submitted by Duncan Jennings, Chief Innovation Officer

A motion was presented to approve the consent agenda, seconded, and unanimously approved.

RESOLVED, that the reports provided in the Consent Agenda Calendar be approved as provided.

Board of Trustees Meeting Adjourns Temporarily

Dr. Pabst announced that the BOT Meeting needed to adjourn temporarily to hold the Annual Business Meeting for the NC Services for Dentistry.

A motion was made, second, and unanimously approved to adjourn the meeting temporarily for this need.

NC Services for Dentistry Shareholders Annual Meeting

This meeting was chaired by Dr. F. Vincent Allison, President, NC Services for Dentistry. The meeting was called to order. It was requested that Ms. Allen record the minutes for this meeting and Mr. Jim Goodman, NCDS CEO/ED serve as Secretary. Dr. Allison read the Conflict-of-Interest Statement. Mr. Jennings was asked to present the Annual Report to the Shareholders. Visions were shared that include the need to design and implement relevant services to help NCDS members succeed in the profession of dentistry in NC. Duncan explained the purpose of this organization is to produce non-dues revenue. Dividends are given to the sole shareholder, North Carolina Dental Society.

Duncan reported on the year 2023 and explained where the 2024 royalties will come from including non-healthcare insurance, practice transition and practice management programs.

Mr. Jennings shared the end results for the NCSD Contributions to the NCDS after all expenses including management fees, land lease, endorsed net payout to NCDS, Annual Session and Golf Challenge expenses. He explained that non-dues revenue included NCDS Healthcare Plan, Endorsed Providers and rental income.

Questions were asked and answered.

Dr. Allison announced the members of the Board of Directors as previously elected by the NCDS BOT, and Officers as elected by that Board of Directors for the NC Services for Dentistry, Inc.

The Annual Business Meeting concluded where it was indicated that the NCDS Board of Trustees were pleased with the results for the year 2023 and praised Mr. Jennings for his dedication and interest seeing the NCSD and NCDS Foundation as well as the contributions made to the NCDS operating smoothly.

NCDS Board of Trustees Meeting Reconvenes

The NCDS Board of Trustees Meeting reconvened by a motion received by Dr. Mark Pabst serving as Chair for the BOT Meeting. This motion was seconded and unanimously approved.

Business Meeting

Legislative and Other Updates

These updates were provided by Jim Goodman; Shelly Dates; Elle Basile, and Dr. Gary Oyster,

Chair, Council on Government Relations.

A report on the Status of Current Legislative Priorities and Session Update was provided. Mr. Goodman shared an issue that may be on the horizon for NC as it had been reviewed in other states including New Jersey.

Dr. Stowe reviewed the language received from a Work Group in the Council on Prevention and Oral Health concerning a limited volunteer Dental Hygiene License Draft.

A discussion was held reviewing the received suggested language. The suggested changes are administrative only. A motion was received, second, and unanimously approved that read:

RESOLVED, that the NCDS Board of Trustee reviewed the suggested language and found it administrative in nature. The NC State Board of Dental Examiners should be contacted and suggested to consider review of suggested changes on behalf of the NC Dental Society Board of Trustees.

Strategic Plan Update

Ms. Shelly Dates, Chief Strategy Officer, NC Dental Society, presented a PowerPoint presentation updating the BOT on the work by the NCDS and staff on the goals and objectives of the current strategic plan. Comments were received with a discussion about the various points held.

The BOT was impressed with the status of this plan at this time.

Elle Basile distributed personalized packets prepared for each BOT providing legislative talking points and other items. She plans to engage members of the BOT, All Stars and Contact Dentists to prepare for any legislative need.

Review of Managed Care Meeting with Delta Dental Representatives

Dr. Stowe commented on the participants in this special meeting. The discussions indicated that the two groups were interested in patient care, and how working together could make a difference. Dr. Stowe reached out to all attendees to see what they took from the meeting.

The NCDS does not feel that managed care is needed at this time. Mr. Goodman discussed a program in Michigan. Mr. Goodman plans to follow up with Mr. Curt Ladig about the discussions during this meeting and how both groups can work together or how Delta Dental could help the NCDS and its members.

NCSBDE Compact Position Statement March 2024 Review

The position statement of the NCSBDE on the Selection of a Dentist and Dental Hygienist Compact was shared and reviewed. It was discussed that the ADA want CSG to be followed, and the NCSBDE wants AADB. It was noted that the CSB is very aggressive. A discussion was held and it was decided that questions will continue to be asked and answered and to further watch these two compacts and developments.

Comments indicated that the ADA needs seven states to endorse CSG. There are currently two. The VDA is in favor of a compact because of their relationship with their State Board. It was mentioned that the ADA has good intentions to support license portability which is the #1 issue with ASDA. This area needs to be watched due to possible legislative efforts where dentists will have no control.

NCDS Council on Prevention and Oral Health – 16W and 16Z Workgroup Proposed Revisions

The Workgroup discussed challenges and potential improvement related to the Dental Practice Act. They considered aligning rules, revisiting reporting requirements, and addressing differences in qualification and requirements between public health hygienists and those in private practice. They also debated discrepancies in training requirements and CPR certification. The team

agreed on the need to make it easier for dental professionals to participate in preventive programs and explore ways to help people understand the requirement. They also briefly touched upon the issue of tele-dentistry and decided to explore it further in another meeting.

The Dental Practice Act: Rules and Revisions Discussed

The team discussed challenges and potential improvements related to the Dental Practice Act. It was agreed that it was important to review the current NC Dental Practice Act to make changes that would make it easier for licensed dental team members to provide improved access to dental care services for underserved and public health populations, which was the original intent of the previous changes to the Practice Act.

This workgroup made additional recommendations:

1. Align the training and reporting requirements under 16W “Dental Access Shortage Areas: and 16Z “Limited Supervision Hygienists” related to the general supervision of licensed dental hygienists while maintaining both provisions.
2. Use the same training and experience requirements for both 16W and 16Z, 2 years or 2,000 hours of clinical experience.
3. Clarify the CPR certification requirement to be ‘current’ for all dental team members that require CPR certification.
4. Rewrite the reporting requirements for both 16W and 16Z to create a single reporting standard for both and make sure the requirements are explicitly defined.
5. Revise the data reporting requirements to make it the licensed provider’s responsibility to accurately record all dental services provided in the providers records consistent with existing dental record standards and make this information available for audit as needed but no longer required to report to the NC State Board.

These recommendations were discussed, and motion was presented, second, and unanimously approved that read:

RESOLVED, that the NCDS BOT accepts the proposed language changes presented by the Council on Prevention and Oral Health to 16W and 16Z.

It was mentioned that these actions may not be considered by NCGA until the long session in 2025. These recommendations will be reviewed by the NCSBDE, then will be reviewed by the Rules Committee before making it to the NCGA.

NCDS Committee on Dental Teams

Dr. Martha Ann Keels, Chair, provided a written report and joined the meeting via Zoom. Dr. Keels requested guidance for this Committee how to move forward with the projected language regarding DAI so these dental team members could set for a course on coronal polishing. Different hours were mentioned ranging for 350-1,500 (1,600) hours. If you look at a DAI working 32 hours/week for 50 weeks per year that would be 1,600 hours.

Dr. Keels mentioned the hearing planned for April 18 at 6 p.m. by the NCSBDE. She plans to attend so she will use the 32 hours/week for 50 weeks per year for a total of 1,600 hours as needed. She hopes that the NCSBDE could make these types of hearings more noticeable. Elle Basile will check this website regularly and will keep everyone posted.

Dr. Keels mentioned the creation of an area on the NCDS website where High Schools can request speakers for career fairs.

NCDPAC Requested Change to Bylaws

Dr. Tony Porter, Chair, prepared a request to be submitted on behalf of this group by Elle Basile and Shelly Dates.

It was indicated that there is a request to rewrite a portion of the Political Action Committee's By-Laws so that the position of Secretary will be filled by the NCDS Chief Executive Officer.

It was explained that a few years ago the NCDS changed its By-Laws making the position of Secretary a "permanent" duty of the Chief Executive Officer. In keeping that spirit and trying to maintain continuity of officer structure, it is the desire of the Board of the NCDS Political Action Committee (PAC Board) to have these By-Laws reflect this same structure.

Any By-Laws change by the PAC Board must be approved by the NCDS Board of Trustees. The Chief Executive Officer of the NCDS is already an Ex-Officio member of the PAC Board with the power to vote. The following changes to the NCDS PAC By-Laws were presented:

In Article III (Officers and Their Duties), Section 1: From the sentence "The Chair, Vice-Chair, Secretary and Treasurer shall be elected by the Board from among its voting members" strike the word "Secretary".

In Article III, Section 4: Add the line "The position of Secretary shall be filled by the Chief Executive Officer of the NCDS."

In accordance with Article V (Amendments), these amendments have been approved by more than a two-third vote of the Directors at a regularly scheduled meeting. It now awaits the approval of the NCDS Board of Trustees.

The following motion was presented on behalf of the NCDPAC that read:

RESOLVED, that the NCDS BOT consider and approve the proposed amendments to the By-laws of the NCDS Political Action Committee as presented.

The motion was unanimously approved.

ONSDS Update

Dr. Curtis Newsome, President commented that Mid-Winter meeting for the NDA is scheduled April 5 and 6.

ONSDS Annual Meeting will be held June 21-23 at the Proximity Hotel in Greensboro. Registration is now open on their website.

The ONSDS has two programs scheduled:

1. For Women only with dental students
2. For Men only with dental students.

Dr. Newsome commented on the benefits of an officer from the ONSDS serving on the BOT. The important information about dentistry in NC is shared with the leadership of this group. Dr. Newsome hopes that additional collaborations will be scheduled.

Reports and/or Action Items

Reports from Dental School Trustees

ECU SoDM student trustee, Marcus Mosley, was unable to attend.

Elmira Hezarkhani, the UNC ASOD student trustee, provided a written report and joined the meeting by Zoom and provided it.

2024 Annual Session Update

Dr. Stowe congratulated the AS Committee on a job well done. Dr. Gordon Christensen is going to

be a drawing card for the meeting, and all are promoting this speaker and the AS at meetings of Local Dental Societies. It has been reported that Room Block has been sold out. Exhibitors and Sponsors are still coming in, and he feels it is going to be an excellent meeting – certainly one not to disappoint anyone.

Mr. Goodman commented that he has been in contact with the ADA to see if Dr. George Shepley could be invited to attend the NCDS Annual Session since the ADA officers and Board Members are attending a Board Meeting in Chicago scheduled at the same time as the NCDS Annual Session.

Elections 2024. The NCDS has one seat for election as a Delegate At Large Position. Dr. Stan Hardesty is the incumbent and will run again. At this time, there are 4 candidates. Elections will be held online again this year so watch for important updates.

House of Delegates Schedule. Dr. Mark Pabst, Speaker of the HOD, announced the two sessions will be held on Friday, May 17 at 1:30 p.m. and Saturday, May 18 at 10:00 a.m. and will be held in Seaside Vista which is located above the Black Drum Brewery.

President's Closing Comments

Dr. Stowe thanked everyone for their participation and for their help and again welcomed Mr. Jim Goodman as the NCDS CEO/Executive Director. He reminded all to register for the Annual Session.

Mr. Goodman expressed his gratitude to all the staff, BOT members, and officers, making him feel so welcomed. Though his days on site have been relatively short, he can certainly see that the NCDS can continue to grow in numbers. He thanked the staff for their assistance, and he feels that he is going to be successful with them working with him. He commented on the interview process and how well organized it was. Jim looks forward to the days, weeks, months and years ahead.

ANNOUNCEMENTS:

Dr. Stowe asked if there was any additional business to come before this body before he received a motion to enter a closed session. Hearing none, he proceeded with announcements.

Dr. Stowe announced the next BOT meeting will be held on Wednesday, May 15 at 9:00 a.m. in Myrtle Beach.

Dr. Stowe asked all to review the meetings and events listed at the end of the agenda and mark their calendar. There was no further business to come before the NCDS BOT, Dr. Stowe adjourned the meeting at 12:30 p.m.

Respectfully submitted,

Prepared by Priscilla Allen, Liaison to NCDS Governing Bodies